



Team PNG

Athletes Selection Policy



PAPUA NEW GUINEA TABLE TENNIS FEDERATION

Version:	1.4
Date of Version:	21 October 2024
Created By:	Papua New Guinea Olympic Committee
Approved By:	PNGOC Board
Approved Date:	Wednesday November 13 th 2024
Confidentiality level:	Public

1.2 Purpose –

For PNGOC to select an athlete that:

- Has high-performing athletes to represent Team PNG at the Games.
- Has a high percentage of athletes meeting the Performance Standards.
- Achieves the targets set out by PNGOC for the respective games.

2. Process

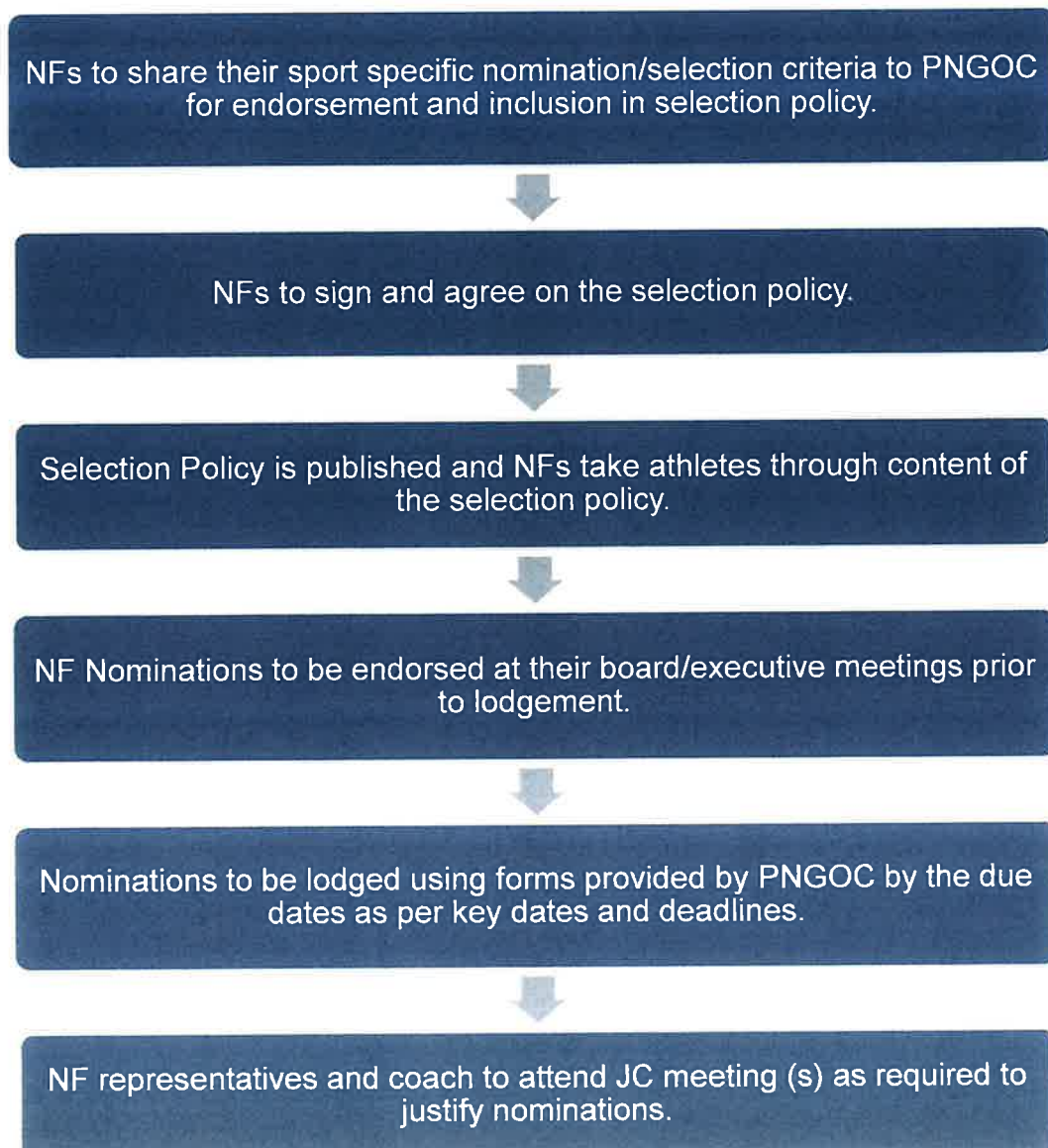
This policy has been adopted by the PNG Olympic Committee.

NFs must nominate athletes in the sport for selection for Team PNG for the Games, by the due dates.

The Justification Committee (JC) of the PNGOC will review the nominations and make the final endorsement in line with this policy and the NF nomination/selection criteria.

2.1 Nomination Process – National Federations

The process for NFs to nominate athletes in their respective sports is as follows



2.2 Endorsement Process – Justification Committee

The JC has the task of ensuring the nominated candidates become the right team or individual to fulfil the PNGOC's overall vision. This means endorsing the right people that give Team PNG the best chance of achieving our Games goals. The JC may request additional advice from external specialists where required.

Any discretion used by JC must be transparent, accountable, logical, and acted upon in good faith.

Outcomes of all endorsement processes will be communicated both verbally and in writing by the JC to the NF.

2.3 General Criteria & Eligibility (For all Athletes)

- 2.3.1 Must be a Papua New Guinean Citizen with a valid Papua New Guinea (PNG) passport (with a six-month minimum expiry as at the conclusion of the Games);
- 2.3.2 Must meet all eligibility requirements set out in the International Olympic Committee Charter, Commonwealth Games Federation Charter, Pacific Games Charter and rules applicable to the respective Games, this policy, and any requirements of the sport.
- 2.3.3 Must complete all required documentation correctly and in a timely manner.
- 2.3.4 Must adhere in full to all general Team PNG policies, athlete's agreement and PNGOC policy including satisfactorily meeting event requirements. This will include the completion of all medical, fitness and other testing protocols not yet conducted or still underway at the time of squad selection. *The candidate will be notified in writing of areas they need to address if non-compliant. If after such notification the candidate still fails to meet the criteria, the candidate can be removed from consideration for endorsement.*
- 2.3.5 Willingness to engage in and encourage participation in PNGOC and Team PNG activities and programs.
- 2.3.6 Must agree to the terms of this Selection Policy.
- 2.3.7 Must sign and agree to the terms of the athlete agreement before and during the Games.
- 2.3.8 Have achieved Performance Standards (as set out in clause 3.1) within the timeframe as pointed out for the respective Games.

2.4 Physical Fitness, Injury Monitoring and Wellbeing –

All nominated athletes must submit to medical and physical assessments and examinations as follows

- 2.4.1 All athletes must report any injury, medical condition or medication/treatment of an injury or medical condition to the National Head Coach, Team PNG

The JC will only consider athlete replacements in the case of injuries, medical reasons, or extenuating situations as outlined in 2.6. Replacement athletes can only be allowed if the replacement is on the long list and was previously endorsed by the JC.

2.6 Consideration of Extenuating Situations –

In the case of illness or other reasonable circumstances that prevent the candidate from fulfilling their requirements, written notification to the JC must be made before or within a reasonable time of the failure to comply. This can include but is not limited to, attendance at daily training, camps, testing, international and domestic events, training and development and other key events as per the calendar. With relevance to an overseas-based athlete, a case-by-case decision will be made by the JC in consultation with the Chef de Mission if needed.

3. Selection Overview Sport-Specific requirements

3.1 Performance Standards

The following Performance Standards shall be used as the main criteria for the selection of athletes for the various Games. It shall, however, be used in combination with PNGOC's *National Federation and Athlete tiering system policy* and other factors such as demonstrated improved performances and results at key international competitions, athlete commitment to training and preparation for games, and no disciplinary issues.

Performance history shall also be from various international and national events from the last twenty-four months before the commencement of the respective games.

3.1.1 2025 Pacific Mini Games

3.1.1.1 All individual athletes and team events eligible for the Pacific Mini Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.

3.1.1.2 Demonstrated improved performances and results at key international competitions (Oceania Events are Mandatory) over the past 24 months. Includes improved performances from Pacific Games 2023.

3.1.1.3 Must be capable of achieving a medal placing in their respective event and or team event.

3.1.2 2025 Commonwealth Youth Games

3.1.2.1 All individual athletes and team events eligible for the Commonwealth Youth Games shall be ranked in the top 5 in Oceania, top 3 in the Pacific and top 2 nationally to be considered for final selection.

3.1.2.2 Demonstrated improved performances and results at key international competitions (Oceania Events are Mandatory) over the past 24 months.

3.1.3 2026 Commonwealth Games

Tripartite Commission and Universality invitations. These invitations are designed to promote diversity and ensure representation at the Olympic Games. Athletes nominated for these invitations must:

- o Meet the minimum performance criteria established by the IF.
- o Demonstrate potential for competitive results at the Games.
- o Receive an invitation from the IF or IOC

Team Events are events that feature a team of individual athletes e.g. 100m Relay, Tennis Doubles, Lawn Bowls Fours.

3.2 Events / Competitions & Fitness, Physiological criteria (Elite focus) –

The following criteria, along with the NF's selection criteria, will be used as a part of the JC review and endorsement process for all athletes for Team PNG.

3.2.1 Training & Competition Plan

Each National Head Coach has submitted a training and competition plan. Attendance and ongoing commitment to this plan are vital for inclusion in selections for the final team. Attendance records for training and activities will be recorded and submitted to JC.

Training and High-Performance Plans must include benchmark competition such as the Oceania Championships as a key leadup event to gauge level of performance.

3.2.2 Sport Specific Criteria

PNGOC recommends that NFs provide information on the following to support the selection of athletes for Team PNG:

- Previous international and national performances
- Current international and national performances
- Current level of skill and physical fitness (sport-specific requirements attached)
- Current or potential injury or condition that will impair, inhibit or prevent the participant's performance to the expected elite level
- Composition and balance of the team based on position coverage (where applicable)
- Which competitions and/or trials where selections will be made
- Period when selections will be done complying with JC deadlines to meet Games Organising Committee entries and deadlines.
- How the NF has communicated the selection criteria to the athletes

3.2.3 Events

4. Appeal Process

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission.

An athlete who was initially in the final team and was then omitted by the NF may appeal against omission.

The only grounds for such an appeal are that the JC or the NF, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

Appeals – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

Scenario 2 - The athlete is not endorsed by the JC

Process for an athlete and/or the NF to appeal if the athlete(s) are excluded by the JC is as follows:

If the Athlete and / NF is dissatisfied with the decisions of the Justification Committee, the Athlete and / or NF can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days after the date of notification of the decision of the JC.



If the Athlete is dissatisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of decision.



The decision of ICAS is final.

We, the undersigned are in agreement with this Selection Policy to select athletes to represent PNG at respective Games from 2025 to 2028.

Dated this 22nd day of JANUARY, 2025

Desmond Kaviagu



Secretary General
PNG Olympic Committee

Name of National Federation Executive

REN LOI on behalf of George Shoo

Signature of National Federation Executive

National Federation Executive Position

PRESIDENT

Team PNG - Performance Standards (Individual Sports)

Games

Year	2025		2026		2027	2028
	Pacific Mini Games	Youth Commonwealth Games	Commonwealth Games	Youth Olympic Games		
Host City	Negrulmud	TBC	Glasgow	Senegal	Papeete	Los Angeles
Host Country	Palau	TBC	Scotland	Dakar	Tahiti	America
Date	29 th June – 9 th July	TBC	17 th March - 29 th March	31 st October – 14 th November	24 th July – 8 th August	14 th July – 30 th July

Performance Standards

Oceanic Pacific	Top 5 Top 3	Top 5 Top 3	Top 3	Top 3	Top 5 Top 3	Top 3 1st
National	Top 2	Top 2	1 st	1 st	Top 2	1st

Selection Policy Criteria	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2023 (Oceania Events Prioritized) • Ranking in the National (Top 2) /Pacific (Top 3) /Oceania (Top 5) • Is capable of achieving a gold, silver or bronze placing in their respective event and/or team event. • Commitment to training and 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2025 (Oceania Events Prioritized) • Ranking in the National (Number 1 ranked) or Oceania (Number 1 ranked) or Pacific top 3 in the Oceania 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key youth international competitions over the past 24 months. (Oceania Events Prioritized) • Ranking in the National (Number 1 ranked) or Pacific top 3 in Oceania • Capable of achieving a top 20 placing in their respective event and/or team event. • Commitment 	<ul style="list-style-type: none"> • Demonstrated improved performances and results at key international competitions over the past 24 months. Includes improved performances from Pacific Games 2025 Mini Pacific Games, 2023 Pacific Games. (Oceania Events Prioritized) • Ranking in the National (Number 1 ranked)/Oceania (Top 5) • Is capable of achieving a 	<ul style="list-style-type: none"> • Meeting specific performance standards, rankings, or qualification criteria set by the IF. • Competing in designated events recognized by the IF. • Demonstrate improved performances and results at key international competitions over the past 24 months. • Participation in Oceania events is mandatory, and performances from the 2026 Commonwealth Games and 2027 Pacific Games will be considered
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Change History

Date	Version	Modified by	Description of change
5 th Oct 21	1.1	Desmond Kaviagu	<ol style="list-style-type: none"> 1. Added Control Version on Cover Page 2. Added Change History on Page 2 3. Added Table of Contents 4. Updated Organisation and Association Logos 5. Added Vaccination requirement in General Criteria and Eligibility Requirements, and Exclusions section
13 th Feb 23	1.2	Chris Amini	<ol style="list-style-type: none"> 1. Removed the 2023 Asian Games and replaced them with the 2023 Commonwealth Youth Games 2. Removed mandatory requirement for COVID-19 vaccination (2.3.5) 3. Removed – 2.5.5: COVID-19 vaccination no longer a requirement 4. Added – Exclusions (2.5): An endorsed athlete <u>May</u> not be replaced within forty-five (45) days of the opening ceremony of the respective Games. The dates outlined below indicate the date by which an athlete may not be replaced thereafter for the respective Games: The JC will only consider athlete replacements in the case of injuries, medical reasons or extenuating situations as outlined in 2.6. Replacement athletes can only be allowed if the replacement is on the long list and was previously endorsed by the JC. 5. Changed – 3.1.3: Added in Commonwealth Youth Games performance standards 6. Added – Appeal process: an athlete who was initially in the final team and was then omitted by the NF may appeal against omission. 7. Added – Appeal process: Scenario # 3 – If an athlete was initially endorsed and then later dropped by NF.
24 th of July 24	1.3	Armstrong Meli	<ol style="list-style-type: none"> 1. Update of games being considered under the Selection Policy. 2025 Pacific Mini Games (2026 Commonwealth Games, 2026 Youth Olympic Games, 2027 Pacific Games, 2028 Olympic Games, 2029 Pacific Mini Games, 2030 Commonwealth Games, 2031 Pacific Games, and 2032 Olympic Games 2. Changed – 2 Processes: Changed wording from selection to endorsement for the JC's Role of endorsing and not selecting 3. Changed – 2.2 Selection Process – Justification Committee to Endorsement Process-Justification Committee



Papua New Guinea Table Tennis Federation

(Affiliated to PNG Olympic Committee & Oceania Table Tennis Federation)

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ATHELETE SELECTION POLICY

1. Introduction

1.1 Background

The Papua New Guinea Table Tennis Federation (PNGTTF) has developed this Policy for the selection of Athletes to represent PNG Table Tennis at respective events listed below.

- a. Commonwealth Games
- b. Pacific Games
- c. Olympic Games
- d. Oceania Table Tennis Federation Sanctioned Events
- e. PNG Table Tennis Nation Championship
- f. PNG Table Tennis Selection Trials

The PNGTTF is an affiliated member recognized by the PNG Olympic Committee (PNGOC), Oceania Table Tennis Federation (OTTF) and the International Table Tennis Federation (ITTF).

The PNGTTF must ensure that athletes understand the process for nomination and selection of athletes to PNGOC and subsequently to the Justification Committee (JC) for Team PNG to compete in the Games under the banner of PNGOC.

This Selection Policy also ensures athlete selection to other sport specific events sanctioned by PNGTTF, ITTF or OTTF.

This Policy is in line and consistent with the process of the PNGOC's Athlete Selection Policy.

This policy covers the Games or events held in the period of January 1st 2025 through to December 31st 2028.

This Policy also sets out the procedures for an aggrieved Athlete to appeal an Athlete(s) nomination or non-nomination and Selection by PNGTTF.



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Commonwealth Games

Selection Criteria

The process and criteria for the selection of athletes for Team PNG Table Tennis is outlined in this document.

A maximum of 4 males and 4 females is for the able body categories for team events, Singles, Doubles and Mixed Doubles.

For Para – Standing and wheelchair, the composition is based on Singles events, Therefore a maximum of 2 athletes can be nominated for their event.

As required and with due process;

1. Table Tennis agrees and signs this Selection Policy.
2. Athletes taken through the content of Selection on an individual basis.
3. Nominations and Selections completed in line with this selection policy and criteria's and is endorsed at Board, Executive Meetings prior to lodgment to PNGOC.
4. Nominations submitted on forms provided by PNGOC by the due dates as per key dates and deadlines.
5. PNGTTF Executives including Coach to attend JC meetings as required to justify the nominated Athletes.
6. The Nomination and Selection Panel shall comprise of 5 members, approved and selected by the board;
 - a. PNGTTF Head Coach.
 - b. A PNGTTF Committee Member
 - c. Two independent members, which shall comprise of former representative players a male, and female with good sport's specific knowledge, background and passion for the sport. (Note that these two representatives need to apply to be considered for the selection panel with approval from the board)

The Criteria to select Team PNG Table Tennis Athletes;

- 1 A train on squad of 10 males and 10 female based on the top 10 ranked at the last 2 most recent National Championships events is selected by the selection panel in February of every year after the November and January National Championships.



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Sit and reach	30 or above	30 or above
T -Test	10.5 or below	11.5 or below

- 7 Must pass the medical testing by an approved and recognized Medical Doctor or Practitioner.
 - a. Selection based upon injuries will be taken into great consideration on the following points
 - b. Severity of the injury
 - c. Probability of recovery
 - d. Timeframe of recovery to the event.
 - e. Will be based on recommendations by the Medical practitioner
- 8 Has potential or capable of a Medal Placing.
 - a. This is measured per the tiering of athletes by both PNGTTF and PNGOC
- 9 Shows commitment, dedication and attendance to training and preparations for the Games.
 - a. Previous results from PNGTTF sanctioned events
 - b. Commitment to training – 75 % and above for attendance to any PNGTTF training, events, competitions, training camps...etc Communication to coaches should be provided for non attendance
Non-committed athletes will be referred to counselling by Team Manager and the Coach, which is then recorded in the statistics for reference. Further occurrence or issues of non-commitment will result in the athlete not being considered for the Team.
- 10 Has no disciplinary issues.
 - a. Against rules and regulations implemented within the team mentioned in selection notice.
 - b. Related to criminal offence or public disorder received from relevant leaders (e.g; magistrate, church) including school principals.
- 11 Must meet requirements as set by the PNGOC Team PNG Selection Policy.
- 12 Similar requirements will be considered in this policy for Para Athletes with the minimum of their disability taken into consideration (note that the following points will be given consideration in the Para Athletes selection)
- 13 Commitment to training
- 14 Attendance
- 15 General fitness test where applicable will be taken into consideration (refer to minimum standards)



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- 2 During every National Championship, the following points are awarded to individual athletes in Single events only.
- 3 Doubles and Mixed Doubles events will be considered as reference in case of tie points. Consideration will be given to ranking points system over a period of time (special weight will be given to more points accrued over the period mentioned in point number 1.

PNG TABLE TENNIS POINTS SYSTEM	
Placing	Points
1 st Place	20
2 nd Place	15
3 rd Place	12
4 th Place	11
5 th Place	9
6 th Place	8
7 th Place	6
8 th Place	5

Sanction competitions recognized by PNGTTF

- a. PNGTTF National Championships
 - b. PNGTTF Selection Trials
 - c. PNG Games
- 4 Consistent and improved performances results, rankings or placing being in the Top 5 at PNGTTF National Championships within last 2 National Championships prior to any major games.
 - a. Top 5 based on rankings after the National Championships
 - b. Wild card invitation to a future prospect at the discretion of the national coach
 - 5 Showed improve performances with ranking or placing and be in the Top 10 at Pacific & Oceania Tournaments or Championships and key events.
 - 6 Must pass the Physical Fitness test conducted by High Performance Sport PNG.

Table Tennis Fitness Standard Minimum Benchmarks		
	Male	Female
Yoyo test	15 or above	12 or above
Med ball chest throws	5M or above	4M or above
Med ball side throws (L & R)	6M or above	5M or above
Sit and reach	30 or above	30 or above



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Olympic Games

Selection Criteria

The process and criteria for the selection of athletes for Team PNG Table Tennis is outlined in this document.

A maximum of 4 athletes can be selected for Team PNG events for able bodied athletes. Para events are allowed up to a maximum of 2 entries per Para Sport events. This is according to the Charter (This is in accordance to the previous 202 Tokyo Olympic Charter. Paris 2024 Charter not released as of yet).

In PNGTTF National Championships, Selection Trials or any other sanctioned PNGTTF events in selection for the Olympics a maximum of 4 males and 4 females is for the able body categories for team events, Singles, Doubles and Mixed Doubles. For Para – Standing and wheelchair, the composition is based on Singles events, Therefore a maximum of 2 athletes can be nominated for their event.

As required and with due process;

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- 3 Nominations and Selections completed in line with this selection policy and criteria's and is endorsed at Board, Executive Meetings prior to lodgment to PNGOC.
- 4 Nominations submitted on forms provided by PNGOC by the due dates as per key dates and deadlines.
- 5 PNGTTF Executives including Coach to attend JC meetings as required to justify the nominated Athletes.
- 6 The Nomination and Selection Panel shall comprise of 5 members, approved and selected by the board;
- 7 PNGTTF Head Coach.
- 8 A PNGTTF Committee Member
- 9 Two independent members, which shall comprise of former representative players a male, and female with good sport's specific knowledge, background and passion for the sport. (Note that these two representatives need to apply to be considered for the selection panel with approval from the board)



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Yoyo test	16 or above	14 or above
Med ball chest throws	5M or above	4M or above
Med ball side throws (L & R)	6M or above	5M or above
Sit and reach	30 or above	30 or above
T -Test	9 or below	10 or below

- 7 Must pass the Medical Testing by an approved and recognized Medical Doctor or Practitioner.
- 8 Selection based upon injuries will be taken into great consideration on the following points
 - 9 Severity of the injury
 - 10 Probability of recovery
 - 11 Timeframe of recovery to the event.
 - 12 Will be based on recommendations by the Medical practitioner
- 13 Has potential or capable of a Medal Placing.
 - a. This is measured per the tiering of athletes by both PNGTTF and PNGOC
- 14 Shows commitment, dedication and attendance to training and preparations for the Games.
 - a. Previous results from PNGTTF sanctioned events
 - b. Commitment to training – Communication to coaches for non attendance
Non-committed athletes will be referred to counselling by Team Manager and the Coach, which is then recorded in the statistics for reference.
- 15 Has no disciplinary issues.
 - a. Against rules and regulations implemented within the team mentioned in selection notice.
 - b. Related to criminal offence or public disorder received from relevant leaders (e.g; magistrate, church) including school principals.
- 16 Must meet requirements as set by the PNGOC Team PNG Selection Policy.
- 17 Similar requirements will be considered in this policy for Para Athletes with the minimum of their disability taken into consideration (note that the following points will be given consideration in the Para Athletes selection)
- 18 Commitment to training
- 19 Attendance
- 20 General fitness test where applicable will be taken into consideration (refer to minimum standards



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7. APPEAL PROCESS

Athletes who fail to be selected for the squad or final team may appeal in writing within seven (7) days to the PNGTTF Executive. They must provide evidence or proof to substantiate their inclusion and not an athlete who is in the squad for Team PNG Table Tennis.

1. If an athlete is still not satisfied with the response from PNGTTF, The athlete can appeal through to the JC following the appeals process as in the Team PNG Selection Policy, section 4 highlighted in the following.

An athlete who fails to be selected for the squad or final team pursuant to the criteria set out in this policy may appeal against omission. The only grounds for such an appeal are that the JC, in making their final decision, failed to comply with this policy.

There is no right to appeal where a sanction or ban exists in relation to WADA or International Federation.

Appeals – Appeals can be made through the standard sports appeal process, with ultimate arbitrator being the International Court of Arbitration (ICAS).

Scenario 1 - Athlete is not nominated by the NF

Process for an athlete to appeal if they haven't been nominated by the NF is as follows:

1. Athlete to write a letter to their NF of their decision to appeal within 14 days
2. If the response from the NF is not satisfactory, the Athlete can write to the JC seeking advice within 21 days total from beginning of process of appeal
3. If the Athlete is not satisfied with the response from the JC, the Athlete can appeal in writing to the Sports Disputes Tribunal within fourteen (14) days of the date of notification of the decision of the JC
4. If the Athlete is not satisfied with the decision of the Sports Dispute Tribunal, the Athlete may lodge an appeal to the International Court of Arbitration (ICAS) within 21 days after the delivery of the decision of the Sports Disputes Tribunal.
5. The decision of ICAS is final.